



Funded by the
European Union

[European Solidarity Corps Humanitarian Aid Initiative](#),
Commission's Directorate General for Education and Culture (DG EAC)



Volresdr: Nurturing Humanitarian Aid Corps Volunteers solidarity and competences by empowering Resilient Communities: A Multisectoral Approach to Disaster Risk Reduction and Gender-Responsive Actions.

ESC HUMANITARIAN VOLUNTEER IN MEAL, REGIONAL OFFICE FOR WEST AND CENTRAL AFRICA

1 position

Deployment dates: 20/03/2025-13/01/2026

The European Solidarity Corps in Humanitarian Aid is an EU funding program for young people wishing to support, as volunteers, humanitarian aid operations in third countries outside of the EU that have faced humanitarian disasters or need to increase their preparedness to possible disasters in the future.

Volunteers will support humanitarian aid operations while learning new skills, improving, and properly validating their competences.

The program is open to 18-35 years old individuals, EU citizens or legally residing in an EU Member State or in a third country associated to the Program (Iceland, Liechtenstein, Turkey, and Republic of North Macedonia), who have registered in the European Solidarity Corps Portal.

Young people from disadvantaged communities such as racialized groups, refugees, migrants with long term residency in EU, members of minority gender identities and sexual orientations, people with disabilities, minimum income, long term unemployment and remote geographical areas, are strongly encouraged to apply.

Action Against Hunger

We are an international non-governmental private organisation that is politically and religiously neutral and non-profit, which was established in 1979 in France to implement interventions worldwide. Our vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives of men, women, and children.

We uphold the Humanitarian Principles: Independence, Neutrality, Non-Discrimination, Free and direct access to people in need, professionalism, and transparency. More information is available here: <https://www.accioncontraelhambre.org/en/our-principles>

Action Against Hunger is an equal opportunity employer.

HUMANITARIAN CONTEXT

The key drivers for humanitarian interventions in the region of west and central Africa are civil insecurity and conflicts, droughts and other climatic extremes, governance crises, lack of public and private investment in infrastructures. The context is also characterised by the multiplicity of stakeholders and the challenges related to coordination and coherence of actions. The priorities are numerous, resources are limited, and the diversity of agencies and institutional agendas hampers the definition of realistic and clear common objectives and actions plans. More importantly their implementation, monitoring and evaluation or the level of accountability (towards partners, communities, government, and donors) are deficient, and important efforts are necessary to answer to these challenges.

“Do no harm” principles are, as always, a key component of the humanitarian response. In Western and Central Africa, the recent deterioration of the security context obliges the humanitarian actors to adapt their interventions and negotiate with a diversity of actors in a rapidly evolving context.

SECURITY CONDITIONS

In Dakar, the security conditions remain good. However, mobility in the region for European staff is strongly limited due to the deteriorating situations particularly in the central Sahel (Burkina Faso, Niger and Mali) and the Lake Tchad Basin (Cameroun, Nigeria, Niger and Tchad). In the named countries, travels are limited to the capital city with prior authorisation from the mission and security officer and are strictly regulated once in country.

In Senegal and Mauritania, travels and movements are easy but requires previous information and authorisation.

SECTORS

- **Disaster prevention and recovery**
- **Disaster risk reduction**
- **Livelihoods (Employment & Entrepreneurship)**

TASKS

Objective 1: Ensure the effective adoption of MEAL standards and promote quality and adaptive management across missions.

- Contribute to the dissemination and implementation of MEAL standards, ensuring their integration is tailored to local mission contexts.

- Support teams in the use of mixed evaluation methods, combining quantitative and qualitative data for comprehensive analysis.
- Facilitate continuous learning processes through the identification of best practices and sharing of lessons learned.

Objective 2: Enhance data management and visualization systems for informed and adaptive decision-making in missions.

- Collaborate in setting up robust data management systems that incorporate the consolidation of both quantitative and qualitative information.
- Train mission teams on the effective use of data visualization tools for optimal interpretation of information.
- Ensure regular updates and adjustments to dashboards and reporting systems to accurately reflect collected data.

Objective 3: Strengthen accountability and evaluation procedures to include a qualitative dimension and promote organizational learning.

- Support the establishment of accountability mechanisms to capture beneficiaries' perceptions and feedback.
- Encourage the integration of learning into project cycles, ensuring that lessons learned guide planning and execution.

Objective 4: Facilitate the exchange of knowledge and the dissemination of best practices with a focus on improving MEAL interventions.

- Facilitate regular meetings and webinars to discuss common challenges and share effective solutions in monitoring and evaluation.
- Provide ongoing support to teams through personalized advice and practical recommendations for enhancing their MEAL activities.

Objective 6: Communication and Awareness on ESC Volunteers Initiative

- Write and publish articles describing the experience of volunteers in the field.
- Collect audiovisual materials for use in public awareness activities on humanitarian voluntarism.

REQUIRED COMPETENCES

Studies: BS in Mathematics, Economics, Computer Science, Information Management or Statistics. **Languages:** Proficiency in French and working

knowledge of English. Proficiency in data visualization software such as Excel and Power BI, and data collection platforms like Kobo Toolbox or ODK for effective and accurate analysis. Expertise in qualitative and quantitative research methods, coupled with a solid understanding of international MEAL standards, essential for project monitoring and evaluation. Previous work experience in related fields and volunteering is an asset. Proven experience in MEAL and data analysis, primarily gained through academic or community initiatives, ideally within a humanitarian context, preferably in an African setting. Active participation in applying MEAL standards, collecting and analyzing both qualitative and quantitative data, as well as facilitating training sessions and knowledge transfer. **Required competences:** Advanced Analytical Skills. Exceptional ability to collect, organize, analyze, and effectively disseminate large quantities of information, ensuring high levels of precision and attention to detail. Capable of synthesizing complex data into actionable insights. Skilled in crafting queries, generating detailed reports, and presenting findings in a clear, concise manner to diverse audiences, thereby enhancing understanding and decision-making.

CONDITONS AND BENEFITS FOR THE VOLUNTEER

The volunteer will be deployed to the Regional Office for Western and Central Africa of Action against Hunger.

Duty station: Dakar, Senegal.

Length of Deployment: 10 months, 38 hours per week, with weekends off.

This position offers the opportunity to volunteer in the context of the ESC Humanitarian Aid Volunteers initiative. The volunteer will have a standard of living similar to the standard in the country.

The working calendar will correspond to the agenda and system established in the field. For each month of voluntary activity two days of rest are earned, in addition to public holidays.

A monthly Subsistence Lump Sum will be provided to cover basic needs such as food and personal hygiene items. Accommodation, travel costs, visa, pre-deployment medical check + vaccinations (if mandatory for the country), allowance will be covered. In case of need, a Fewer Opportunities Support will also be covered.

Learning Opportunities: the ESC Humanitarian Aid Volunteer will attend online before and on-site induction at the arrival to her/his deployment Mission. Training during deployment will also be offered to improve the volunteer's skills and competences.

HOW TO APPLY

Applications are made exclusively through the European Youth Portal.

All persons interested in submitting their candidatures **MUST** first:

- Register for the [European Solidarity Corps](#) program.
 - In their European Solidarity Corps profile, indicate their interest in [Volunteering in Humanitarian Aid](#).
 - Pass the free and compulsory free online course.
 - Be available for, and pass, a 5 day in-presence training course of the EU Academy already open and available.
-