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[European Solidarity Corps Humanitarian Aid Initiative](#),
Commission's Directorate General for Education and Culture (DG EAC)



Volresdrr: Nurturing Humanitarian Aid Corps Volunteers solidarity and competences by empowering Resilient Communities: A Multisectoral Approach to Disaster Risk Reduction and Gender-Responsive Actions.

ESC HUMANITARIAN VOLUNTEER IN COMMUNICATIONS & MEAL IN SENEGAL

1 position

Deployment dates: July 2025- May 2026

The European Solidarity Corps in Humanitarian Aid is an EU funding program for young people wishing to support, as volunteers, humanitarian aid operations in third countries outside of the EU that have faced humanitarian disasters or need to increase their preparedness to possible disasters in the future.

Volunteers will support humanitarian aid operations while learning new skills, improving, and properly validating their competences.

The program is open to 18-35 years old individuals, EU citizens or legally residing in an EU Member State or in a third country associated to the Program (Iceland, Liechtenstein, Turkey, and Republic of North Macedonia), who have registered in the European Solidarity Corps Portal.

In line with its Inclusion and Diversity Strategy, the program aims at including young people with fewer opportunities. Young people from disadvantaged communities such as racialized groups, refugees, migrants with long term residency in EU, members of minority gender identities and sexual orientations, people with disabilities, minimum income, long term unemployment and remote geographical areas, are strongly encouraged to apply.

Action Against Hunger

Action Against Hunger is an international non-governmental private organization that is politically and religiously neutral and non-profit. Established in 1979 in France to implement interventions worldwide, its vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives of men, women, and children.

We uphold the Humanitarian Principles: Independence, Neutrality, Non-Discrimination, Free and direct access to people in need, professionalism, and transparency. More information is available here:

<https://www.accioncontraelhambre.org/en/our-principles>

Action Against Hunger is an equal opportunity employer.

HUMANITARIAN CONTEXT

In 2022, Action Contre la Faim remains a humanitarian actor capable of engaging local partners in localized and urgent responses to crises (climatic, social, and sanitary) while continuously proposing structuring, long-term and innovative actions that address the causes and consequences of nutritional insecurity. Faced with a very dynamic associative fabric and functional State systems supported by confirmed expertise, ACF in Senegal is structured around actions and processes with high added value. Today, we are focusing on three major objectives that will contribute to the achievement of the MDGs: Priority Objective 1: Strengthen individual/community and systems capacity through the development of the community health and nutrition approach. Priority Objective 2: Strengthen the livelihoods of populations vulnerable to food and nutrition insecurity in Senegal. Priority Objective 3: Contribute to the response to food and nutrition insecurity emergencies. In order to achieve these objectives, ACF and its partners in Senegal implement projects focused on resilience as well as innovative research projects which provide crucial knowledge on what works and how other actors can improve their impact.

SECURITY CONDITIONS

In terms of security, despite a regional threat linked to the African jihadist movement that is very active in the regions of Mali, Niger, Burkina Faso and Mauritania, Senegal has not recorded any serious threat for the moment. Nevertheless, vigilance is required and the measures of ACF's security plan are evolving thanks to the continuous analysis of the context. In our bases, the situation remains calm in the north at the Mauritanian border where the operational base projects are being assembled. The security risk is considered moderately low, but the context remains under constant surveillance.

The Volunteer will mostly be based in Dakar, the capital, which is generally calm and no major security threats. However, as in all cities, vigilance must still be practiced as foreigners, but also Senegalese people are often victims of robberies (bags with personal objects, phone calls, etc.) perpetrated by young men using motorcycles in Dakar.

SECTORS

- **Disaster risk reduction**
- **Livelihoods (Employment & Entrepreneurship)**
- **Working against Discrimination (Gender)**

TASKS

Objective 1: Ensure that a baseline and endline are established for each project before the implementation starts and after the project's completion.

- Working in collaboration with the MEAL Officer and project staff, contribute to monitoring of indicators on the log-frames and MEAL plans of various nutrition and food security projects. If necessary; also contribute to the design and realization of baseline and endline studies.
- Contribute to proposing relevant indicators (outcome, output, and process) during a project formulation.
- Support the MEAL Officer and project staff to plan and realize surveys to fill outcome and output indicators before the implementation and at the end of each project.
- Ensure all projects have established baselines and endlines.
- Assist in coding tools to facilitate the data collection.
- Contribute to archiving projects document on No Hunger Forum platform (SharePoint and GESPRO) according to technical & MEAL archiving procedures.
- Under the supervision of the MEAL Officer, create and then a database for each project with the latest project data against our indicators.
- Participate and contribute to project implementation meetings, draft and share meeting minutes.

Objective 2: Support data analysis and reporting, providing technical support to the MEAL Officer in data analysis and work with project teams in supporting their narrative reporting.

- Contribute to situational analysis using evidence and information from MEAL databases as well as external sources.
- Regularly analyze data and share relevant information to support the decision-making process in project lifecycle, including its use in the new coming tool Projects ADS.
- Support the MEAL Officer in preparing the ISP reporting process by updating Indicators Performance Tracker Table for each project.
- Contribute to donor reporting on projects by providing concise analysis of our MEAL data and also writing general sections on context analysis,
- Perform monthly analysis of the data coming from our accountability mechanism and share brief reports with the country office on the feedback coming from our stakeholders and beneficiaries.

Objective 3: Lead on project-focused external communications for the Country Office producing relevant communication products for

external audiences (under the supervision of the MEAL Officer but in collaboration with the Country Director)

- Contribute to the elaboration of a communications plan for the country office to highlight project outcomes.
- Coordinate the production of a quarterly external newsletter for stakeholders.
- In collaboration with project teams, propose ideas for blogs, articles, social media etc. to help raise the visibility of our project outcomes.
- As needed, lead on the drafting of these various communication products (for validation by the Country Director);
- Using analysis from ACF and partner data, draft key recommendations and salient points for inclusion in any advocacy engagements by the Country Office.
- Working with project teams, contribute to research uptake plans to improve dissemination and use of our research findings.

Objective 4: Communication and Awareness on ESC Aid Volunteers Initiative

- Write and publish articles describing the experience of volunteers in the field.
- Collect audiovisual materials for use in public awareness activities on humanitarian voluntarism.

REQUIRED COMPETENCES

Studies: Economy, Sociology, Political Science, or Statistics.

Languages: Fluent French and English for both writing and speaking

Skills: Experience of development/humanitarian context in low-income countries particularly in West Africa; Knowledge of the project cycle management. Experience in Monitoring & Evaluation and data analysis. Knowledge of quantitative and qualitative research; data processing and analysis (both quantitative and qualitative); data collection tools. Excellent writing and analytical skills. Soft skills (open-mindedness, teamwork, flexibility, and communication) and willingness to learn.

Ideally, experience in supporting the design and implementation of MEAL systems and standardized operational procedures in development and/or humanitarian context. However, at a minimum, experience of project cycles and data analysis and reporting. Experience in reporting writing, context analysis, and project communications including newsletters, articles, blogs etc. Experience in analyzing data and visualizing various quantitative and qualitative information in a meaningful way using Excel, PowerBI or Tableau. Motivation, Teamwork, Flexibility and adaptability, Analytical Capacity, Effective communication.

CONDITONS AND BENEFITS FOR THE VOLUNTEER

The volunteer will be deployed to Action Against Hunger Senegal

Duty station: Dakar, with missions in the field.

Length of Deployment: 10 months, 38 hours per week, with weekends off.

This position offers the opportunity to volunteer in the context of the ESC Humanitarian Aid Volunteers initiative. The volunteer will have a standard of living similar to the standard in the country.

The working calendar will correspond to the agenda and system established in the field. For each month of voluntary activity two days of rest are earned, in addition to public holidays.

A monthly Subsistence Lump Sum will be provided to cover basic needs such as food and personal hygiene items. Accommodation, travel costs, visa, pre-deployment medical check + vaccinations (if mandatory for the country), allowance will be covered. In case of need, a Fewer Opportunities Support will also be covered.

Learning Opportunities: the ESC Humanitarian Aid Volunteer will attend online before and on-site induction at the arrival to her/his deployment Mission. Training during deployment will also be offered to improve the volunteer's skills and competences.

HOW TO APPLY

Applications are made exclusively through the European Youth Portal.

All persons interested in submitting their candidatures **MUST** first:

- Register for the [European Solidarity Corps](#) program.
- In their European Solidarity Corps profile, indicate their interest in [Volunteering in Humanitarian Aid](#).
- Pass the free and compulsory free online course.
- Be available for, and pass, a 5 day in-presence training course of the EU Academy already open and available.