

[European Solidarity Corps Humanitarian Aid Initiative](#),
Commission's Directorate General for Education and Culture (DG EAC)



Volresdr: Nurturing Humanitarian Aid Corps Volunteers solidarity and competences by empowering Resilient Communities: A Multisectoral Approach to Disaster Risk Reduction and Gender-Responsive Actions.

ESC HUMANITARIAN VOLUNTEER IN GRANTS MANAGEMENT - PERU

1 position

Deployment dates: July 2025 to May 2026

The European Solidarity Corps in Humanitarian Aid is an EU funding program for young people wishing to support, as volunteers, humanitarian aid operations in third countries outside of the EU that have faced humanitarian disasters or need to increase their preparedness to possible disasters in the future.

Volunteers will support humanitarian aid operations while learning new skills, improving, and properly validating their competences.

The program is open to 18-35 years old individuals, EU citizens or legally residing in an EU Member State or in a third country associated to the Program (Iceland, Liechtenstein, Turkey, and Republic of North Macedonia), who have registered in the European Solidarity Corps Portal.

In line with its Inclusion and Diversity Strategy, the program aims at including young people with fewer opportunities. Young people from disadvantaged communities such as racialized groups, refugees, migrants with long term residency in EU, members of minority gender identities and sexual orientations, people with disabilities, minimum income, long term unemployment and remote geographical areas, are strongly encouraged to apply.

Action Against Hunger

Action Against Hunger is an international non-governmental private organization that is politically and religiously neutral and non-profit. Established in 1979 in France to implement interventions worldwide, its vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives of men, women, and children.

We uphold the Humanitarian Principles: Independence, Neutrality, Non-Discrimination, Free and direct access to people in need, professionalism, and transparency. More information is available here:

<https://www.accioncontraelhambre.org/en/our-principles>

Action Against Hunger is an equal opportunity employer

HUMANITARIAN CONTEXT

Peru has experienced several humanitarian crises in recent years that have generated a level of inequity that is difficult for the authorities to manage. The movement of Venezuelan refugees and migrants continues, with Peru being the second country in the region in terms of reception of Venezuelan migrants. The rains and droughts that Peru has been suffering have generated a food crisis that has caused some of the basic foodstuffs to rise to levels that many people cannot afford. The return of hunger, poverty levels and food insecurity are generating a level of need that has not been seen for more than 10 years.

SECURITY CONDITIONS

The context of Lima is marked by the characteristics of a large city, with the problems and benefits of its location. The perception of insecurity in Lima is complex. As indicated in the 2023 Barometer of the Americas, in Peru, 51% expressed support for democracy, fourth up from the bottom of the ranking after Honduras, Suriname and Guatemala, while 46% of Peruvians in the survey said that democracy was at risk, and 14% said that they saw it as a stable democracy.

For over 15 years, the U.S. Department of State has rated Peru at a critically high- risk level for crime. Maintaining situational awareness of your surroundings and practicing good security precautions will significantly reduce chances of becoming a victim both on the streets and at home. Some Peruvian crime statistics taken from police reports and studies (2020-2021) to aid in perspective:

Over 4,000 phones are reported as stolen or lost every 24-hours countrywide. An average of 11 muggings are reported every hour in Lima and Callao. 78,514 crime reports were filed January and March 2021. Lima registered over 500 murders from January to October 2021. 18.6% of Peruvians older than 15 years of age have been victims of crime. 82.3% Peruvians feel that they are at risk of becoming victims. Criminals tend to work in teams. A common criminal trend involves two individuals on motorcycles for “snatch and run.” The ruse of motorcycle delivery services is used to blend into traffic.

The intermediate cities in which Acción contra el Hambre operates are less insecure and the risks are associated with displacement to communities by the communication system (land and river) that is developed in an informal manner.

SECTORS

- Disaster prevention and recovery
- Livelihoods (Employment & Entrepreneurship)
- Working against Discrimination (Gender)

TASKS

Objective 1: Identification, coordination, preparation, drafting and submission of quality and timely proposals or concept notes, following the validation processes of Action Against Hunger and taking into account donor guidelines.

- Under the direction of the Deputy Country Director, and in consultation with the Technical, Logistical and Financial-Administrative Coordinators, the Country Director, and eventually the Heads of Base, he/she will design, coordinate, gather inputs and relevant information to draft full proposals (including proposal descriptions, and other necessary annexes, such as budget and PPP) or Concept Notes to be submitted to donors. The Grant Manager will ensure that proposals are validated and submitted on time.
- She/he will follow the Action Against Hunger Strategic Framework for Peru and promote harmonization of indicators and means of verification. S/he will ensure that the standard operating procedures of Action Against Hunger in Peru and the validation procedure defined by Headquarters are respected. S/he will ensure that proposals consider gender, protection and accountability guidelines, in accordance with Action Against Hunger policies.
- She/he will ensure that project proposals or concept notes are in accordance with donor frameworks, guidelines and language.
- She/he will coordinate any donor feedback and ensure timely submission of requested feedback and resubmission.

Objective 2: Focal point for internal and partner management at the time of intervention implementation

- Follow-up with program coordinators and technical coordinators on program implementation and data collection according to means of verification, from kick-off meeting to contract closure, to enable proactive monitoring of grant and related tasks (such as special donor requirements or extension/amendment requests)
- Facilitate project start-up processes by organizing kick-off meetings and training in donor guidelines
- Support program teams (and, if applicable, the communications officer) in ensuring compliance with donor visibility requirements and in planning and organizing donor field visits.
- Conduct due diligence with new local partners and update current partners as appropriate.
- Identify areas for improvement and coordinate the establishment of the strengthening and training plan with the different areas.
- Coordinate with the different areas (FIN, LOG, TEC, HR) the implementation and follow up of the strengthening plans.
- Draw lessons learned to contribute to the mission localization agenda.

- Prepare the first draft of the corresponding MoUs for the different projects in coordination with the Deputy Country Directorate and Finance.

Objective 3: Communication and Awareness on ESC Volunteers Initiative

- Write and publish articles describing the experience of volunteers in the field.
- Collect audiovisual materials for use in public awareness activities.

REQUIRED COMPETENCES

Studies: Bachelor's and/or Master's degree in Humanitarian Action or any related field (communications, political science, law, international relations).

Languages: Fluent Spanish and English.

Skills: Understanding of the rights approach, particularly in relation to migration and post-conflict dynamics. Knowledge of and respect for the Humanitarian Principles.

Experience: Previous work experience in related fields and volunteering is an asset.

Required competences: Experience in proposal writing, donor standards, validation procedures and process coordination. Experience in project cycle management. Ability to write reports and donor proposals in excellent English. Experience in training and capacity building.

CONDITONS AND BENEFITS FOR THE VOLUNTEER

The volunteer will be deployed to Mission Peru

Duty station: Lima, Peru

Length of Deployment: 10 meses, 38 hours weekly. Weekends off.

This position offers the opportunity to volunteer in the context of the ESC Humanitarian Aid Volunteers initiative. The volunteer will have a standard of living similar to the standard in the country.

The working calendar will correspond to the agenda and system established in the field. For each month of voluntary activity two days of rest are earned, in addition to public holidays.

A monthly Subsistence Lump Sum will be provided to cover basic needs such as food and personal hygiene items.

Accommodation, travel costs, visa, pre-deployment medical check + vaccinations (if mandatory for the country), allowance will be covered. In case of need, *Fewer Opportunities Support* will also be covered.

Learning Opportunities: the ESC Humanitarian Aid Volunteer will attend online before and on-site induction at the arrival to her/his deployment Mission. Training during deployment will also be offered to improve the volunteer's skills and competences.

HOW TO APPLY

Applications are made exclusively through the European Youth Portal.

All persons interested in submitting their candidatures **MUST** first:

- Register for the [European Solidarity Corps](#) program.
- In their European Solidarity Corps profile, indicate their interest in [Volunteering in Humanitarian Aid](#).
- Pass the free and compulsory free online course.
- Be available for, and pass, a 5 day in-presence training course of the EU Academy already open and available.