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[European Solidarity Corps Humanitarian Aid Initiative](#),
Commission's Directorate General for Education and Culture (DG EAC)



Volresdrr: Nurturing Humanitarian Aid Corps Volunteers solidarity and competences by empowering Resilient Communities: A Multisectoral Approach to Disaster Risk Reduction and Gender-Responsive Actions.

ESC HUMANITARIAN VOLUNTEER IN GENDER, PERU

1 position

Deployment dates: July 2025 to Mayo 2026

The European Solidarity Corps in Humanitarian Aid is an EU funding program for young people wishing to support, as volunteers, humanitarian aid operations in third countries outside of the EU that have faced humanitarian disasters or need to increase their preparedness to possible disasters in the future. Volunteers will support humanitarian aid operations while learning new skills, improving, and properly validating their competences.

The program is open to 18-35 years old individuals, EU citizens or legally residing in an EU Member State or in a third country associated to the Program (Iceland, Liechtenstein, Turkey, and Republic of North Macedonia), who have registered in the European Solidarity Corps Portal.

In line with its Inclusion and Diversity Strategy, the program aims at including young people with fewer opportunities. Young people from disadvantaged communities such as racialized groups, refugees, migrants with long term residency in EU, members of minority gender identities and sexual orientations, people with disabilities, minimum income, long term unemployment and remote geographical areas, are strongly encouraged to apply.

Action Against Hunger

Action Against Hunger is an international non-governmental private organization that is politically and religiously neutral and non-profit. Established in 1979 in France to implement interventions worldwide, its vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives of men, women, and children.

We uphold the Humanitarian Principles of Independence, Neutrality, Non-Discrimination, Free and direct access to people in need, professionalism, and transparency. More information is available here:

<https://www.accioncontraelhambre.org/en/our-principles>.

Action Against Hunger is an equal opportunity employer.

HUMANITARIAN CONTEXT

Peru has experienced several humanitarian crises in recent years that have generated a level of inequity that is difficult for the authorities to manage. The movement of Venezuelan refugees and migrants continues, with Peru being the second country in the region in terms of reception of Venezuelan migrants. The rains and droughts that Peru has been suffering have generated a food crisis that has caused certain basic foodstuffs costs to rise to levels that many people cannot afford. The return of hunger, poverty levels and food insecurity are generating a level of need that has not been seen for more than 10 years.

SECURITY CONDITIONS

The context of Lima is marked by the characteristics of a large city, with the problems and benefits of its location. The perception of insecurity in Lima is complex. As indicated in the 2023 Barometer of the Americas, in Peru, 51% expressed support for democracy, fourth up from the bottom of the ranking after Honduras, Suriname and Guatemala, while 46% of Peruvians in the survey said that democracy was at risk, and 14% said that they saw it as a stable democracy.

For over 15 years, the U.S. Department of State has rated Peru at a critically high- risk level for crime. Maintaining situational awareness of your surroundings and practicing good security precautions will significantly reduce chances of becoming a victim both on the streets and at home. Some Peruvian crime statistics taken from police reports and studies (2020-2021) to aid in perspective:

Over 4,000 phones are reported as stolen or lost every 24-hours countrywide. An average of 11 muggings are reported every hour in Lima and Callao. 78,514 crime reports were filed January and March 2021. Lima registered over 500 murders from January to October 2021. 18.6% of Peruvians older than 15 years of age have been victims of crime. 82.3% Peruvians feel that they are at risk of becoming victims. Criminals tend to work in teams. A common criminal trend involves two individuals on motorcycles for “snatch and run.” The ruse of motorcycle delivery services is used to blend into traffic.

The intermediate cities in which Acción contra el Hambre operates are less insecure and the risks are associated with displacement to communities by the communication system (land and river) that is developed in an informal manner.

SECTORS

- Disaster prevention and recovery
- Livelihoods (Employment & Entrepreneurship)
- Working against Discrimination (Gender)

TASKS

Objective 1: Implementation of Gender Policies at the mission

- Participate in the design of the work plan and format of the interventions, to ensure that they are developed under a gender perspective and according to the ACH guidelines.
- Technical assistance from the mission teams for the formulation and execution of surveillance and incidence plans related to addressing gender-based violence.
- Provide advice on appropriate gender-sensitive indicators for mission projects.
- Support in the workshop on the impact that the Oil Spill on Awajun indigenous and ensure that gender approach is incorporated.

Objective 2: Representation of the mission on international AAH working spaces

- Participate in networking spaces on behalf of ACH in relation to the issue of women's empowerment and attention to gender violence.
- Prepare reports that account for the actions and results, as well as other documents required by the organization for the proper progress of the project.

Objective 3: Internal and external communication

- Support the communication strategy and the development of inclusive and non-sexist communication materials.
- Collaborate with the communications manager to develop stories and create content to publish project notes in professional magazines, blogs and on the Action Against Hunger website.

Objective 4: Certification of the mission

- Keeps the diagnosis of the organization and its context up to date in terms of gender.
- Promote the construction of knowledge and exchange on gender issues, internally among ACH staff and externally with partner organizations.

Objective 5: Communication and Awareness on ESC Aid Volunteers Initiative

- Write and publish articles describing the experience of volunteers in the field.
- Collect audiovisual materials for use in public awareness activities on humanitarian voluntarism.

REQUIRED COMPETENCES

Studies: Social Sciences background, with possibly a master's degree in a field related to gender studies or similar. Knowledge of methodologies for the incorporation of the gender approach. Desirable specialization in community development issues in social needs, humanitarian action, or the like.

Languages: Spanish (C1-C2). Upper-intermediate (B2) written and spoken English.

Skills: Excellent writing and communication skills. Motivation to contribute to development and to serve others. Ability to plan, organize and analyse methodologies for mainstreaming the gender, diversity, intercultural approach in planning, implementation, monitoring, or evaluation of projects / development / humanitarian programs Initiative, autonomy, and proactivity. High sensitivity and adaptability without personal prejudices regarding intercultural issues, gender, religion, race, nationality, and age; committed to respecting diversity. High flexibility and change management. Good communication and interpersonal skills.

Experience: Demonstrated experience and / or personal commitment to promoting gender equality in humanitarian and / or development work.

CONDITONS AND BENEFITS FOR THE VOLUNTEER

The volunteer will be deployed to Mission Peru

Duty station: Lima, Peru

Length of Deployment: 10 months, 38 per week, with weekends off.

This position offers the opportunity to volunteer in the context of the ESC Humanitarian Aid Volunteers initiative.

The volunteer will have a standard of living similar to the standard in the country.

The working calendar will correspond to the agenda and system established in the field. For each month of voluntary activity two days of rest are earned, in addition to public holidays.

A monthly Subsistence Lump Sum will be provided to cover basic needs such as food and personal hygiene items. Accommodation, travel costs, visa, pre-deployment medical check + vaccinations (if mandatory for the country), allowance will be covered. In case of need, a *Fewer Opportunities Support* will also be covered.

Learning Opportunities: the ESC Humanitarian Aid Volunteer will attend online before and on-site induction at the arrival to her/his deployment Mission. Training during deployment will also be offered to improve the volunteer's skills and competences.

HOW TO APPLY

Applications are made exclusively through the European Youth Portal.

All persons interested in submitting their candidatures **MUST** first:

- Register for the [European Solidarity Corps](#) program.
 - In their European Solidarity Corps profile, indicate their interest in Volunteering in Humanitarian Aid.
 - Pass the free and compulsory free online course.
 - Be available for, and pass, a 5 day in-presence training course of the EU Academy already open and available.
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