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European Union

[European Solidarity Corps Humanitarian Aid Initiative](#),
Commission's Directorate General for Education and Culture (DG EAC)



Working with development and other instruments in the humanitarian-development-peace nexus, building the resilience of the most vulnerable populations, and preparing the conditions for longer-term sustainable engagement of national and international development and stabilization/peacebuilding instruments and programs.

Humanitarian Volunteer in MEAL in SENEGAL

1 position

Deployment dates:

07/2024 - 06/2025

The European Solidarity Corps in Humanitarian Aid is an EU funding program for young people wishing to support, as volunteers, humanitarian aid operations in third countries outside of the EU that have faced humanitarian disasters or need to increase their preparedness to possible disasters in the future.

Volunteers will support humanitarian aid operations while learning new skills, improving, and properly validating their competences.

The program is open to 18-35 years old individuals, EU citizens or legally residing in an EU Member State or in a third country associated to the Program (Iceland, Liechtenstein, Turkey, and Republic of North Macedonia), who have registered in the European Solidarity Corps Portal.

Action Against Hunger

Action Against Hunger is an international non-governmental private organization that is politically and religiously neutral and non-profit. Established in 1979 in France to implement interventions worldwide, its vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives.

In line with its Inclusion and Diversity Strategy, the program aims at including young people with fewer opportunities.

HUMANITARIAN CONTEXT

In 2022, Action Contre la Faim remains a humanitarian actor capable of engaging local partners in localized and urgent responses to crises (climatic, social, and sanitary) while continuously proposing structuring, long-term and innovative actions that address the causes and consequences of nutritional insecurity. Faced with a very dynamic associative fabric and functional State systems supported by confirmed expertise, ACF in Senegal is structured around actions and processes with high added value. Today, we are focusing on three major objectives that will contribute to the achievement of the MDGs: Priority Objective 1: Strengthen individual/community and systems capacity through the development of the community health and nutrition approach. Priority Objective 2: Strengthen the livelihoods of populations vulnerable to food and nutrition insecurity in Senegal. Priority Objective 3: Contribute to the response to food and nutrition insecurity emergencies.

SECURITY CONDITIONS

In terms of security, despite a regional threat linked to the African jihadist movement that is very active in the regions of Mali, Niger, Burkina Faso and Mauritania, Senegal has not recorded any serious threat for the moment. Nevertheless, vigilance is required and the measures of ACF's security plan are evolving thanks to the continuous analysis of the context. In our bases, the situation remains calm in the north at the Mauritanian border where the operational base projects are being assembled. The security risk is considered moderately low, but the context remains under constant surveillance.

Foreigners but also Senegalese people are often victims of robberies (bags with personal objects, phone calls, etc.) perpetrated by young men using motorcycles in Dakar. In a tense socio-political context related to the next presidential election planned for February and March 2024, Dakar and major cities can face strikes and demonstrations organized by opposition political parties or labor unions.

TASKS

Objective 1: Ensure that a baseline and endline are established for each project before the implementation starts and after the project's completion.

Contribution to the design and realization of baseline and endline:

- Support MEAL Officer and project staffs to plan and realize surveys to fill outcome and output indicators before the implementation and at the end of each project.
- Contribute to design data collection tools, scale up the New Survey Generator Software at mission level.
- Assist to encode tools to facilitate the collection of information towards main beneficiaries or stakeholders.
- Generate databases and contribute to situational analysis and share a baseline and endline report.
- Conduct analysis between baseline and endline to showcase possible effects of the project on beneficiaries.

Objective 2: Support the design of log-frame and MEAL plan.

Contribution to the formulation of log frame's indicators and the design of MEAL plan:

- Contribute to propose relevant indicators (outcome, output, and process) during project's formulation.
- Draft adapted MEAL plans under the supervision of the MEAL Coordinator and in close collaboration with project staffs.
- Participate and contribute to project implementation meeting.
- Draft project minutes meeting and share them.
- Contribute to archive projects document on No Hunger Forum platform (SharePoint and GESPRO) according to new the Technical & MEAL Archiving Procedure.

Objective 3: Support data management and analysis.

Providing technical support to MEAL Coordinator in data management, treatment and analyzing process.

- With the MEAL Officer, create database for each project according to log frame and surveys realized.
- Update project database under the supervision of MEAL Coordinator
- Contribute to regular analysis of data and share relevant information to support the decision-making process in project lifecycle, including its use in the new coming tool Projects ADS.
- Support the MEAL Officer in preparing the ISP reporting process by updating Indicators Performance Tracker Table for each project.

Objective 4: Propose and implement functional accountability mechanism for the Country Office

Leading the design and implementation of and adapted accountability mechanism:

- Read the drawn document on accountability mechanism drafted by former MEAL Coordinator.
- Under the supervision of the MEAL Coordinator, conduct a complete diagnostic of accountability mechanism already used and propose and adapted system.
- Contribute to the set up and implementation of the approved mechanism in each project.
- Ensure the collection of data and perform monthly analysis of data generated.
- Share with country staffs, monthly brief reports on complaints and feedback coming from stakeholders and beneficiaries.

Objective 5: Communication and Awareness on ESC Aid Volunteers Initiative

- Write and publish articles describing the experience of volunteers in the field.
- Collect audiovisual materials for use in a public awareness activity in the local volunteer community in Europe.
- In coordination with the project's NGO partners, organize, and implement public awareness activities.

REQUIRED COMPETENCES

Studies: Economy, Sociology, Statistic or Demography.

Languages: French and English as working language, comprehension of at least one local language (Wolof or Pulaar) will be an asset.

Skills: Experience of development/humanitarian context in low-income countries particularly in west Africa; Knowledge of project cycle management; Experience in design MEAL plan and data collection tools; Knowledge of quantitative and qualitative research; data processing and analysis (both quantitative and qualitative); soft skills (open-mindedness, teamwork, flexibility, and communication, willingness to learn).

Experience: Experience in supporting the design and implementation of MEAL systems and standardized operational procedures in development and/or humanitarian context. Experience in managing a various type of database in health and nutrition, food security and livelihood, water, hygiene, and sanitation. Experience in analysing data and visualizing various quantitative and qualitative information in a meaningful way using Excel, PowerBI or Tableau.

BENEFITS AND CONDITIONS FOR THE VOLUNTEER

The volunteer will be deployed to Action Against Hunger Senegal

Duty station: Dakar, with missions in the field.

Length of Deployment: 12 months

This position offers the opportunity to volunteer in the context of the ESC Humanitarian Aid Volunteers initiative.

The volunteer will have a standard of living similar to the standard in the country.

The working calendar will correspond to the agenda and system established in the field. For each month of voluntary activity two days of rest are earned, in addition to public holidays.

A monthly Subsistence Lump Sum will be provided to cover basic needs such as food and personal hygiene items.

Accommodation, travel costs, visa, pre-deployment medical check + vaccinations (if mandatory for the country), allowance will be covered. In case of need, a Fewer Opportunities Support will also be covered.

Learning Opportunities: the ESC Humanitarian Aid Volunteer will attend online before and on-site induction at the arrival to her/his deployment Mission. Training during deployment will also be offered to improve the volunteer's skills and competences.

HOW TO APPLY

Applications are made exclusively through the European Youth Portal.

All persons interested in submitting their candidatures **MUST** first:

- Register for the [European Solidarity Corps](#) program.
- In their European Solidarity Corps profile, indicate their interest in [Volunteering in Humanitarian Aid](#).
- Pass the free and compulsory free online course.
- Be available for, and pass, a 5 day in-presence training course of the EU Academy already open and available.

ELIGIBILITY CRITERIA

Candidates must be between 18 and 35 years old, have citizenship or long-term residence in Europe, or be from countries associated with the program (Iceland, Liechtenstein, Turkey, and the Republic of North Macedonia)

Action Against Hunger is an equal opportunity employer.

Young people from disadvantaged communities such as racialized groups, refugees, migrants with long term residency in EU, members of minority gender identities and sexual orientations, people with disabilities, minimum income, long term unemployment and remote geographical areas, are strongly encouraged to apply.