Working with development and other instruments in the humanitarian-development-peace nexus, building the resilience of the most vulnerable populations, and preparing the conditions for longer-term sustainable engagement of national and international development and stabilization/peacebuilding instruments and programs.

Humanitarian Volunteer in MEAL, COLOMBIA

1 position

Deployment dates: Febr.2024-Febr.2025

The European Solidarity Corps in Humanitarian Aid is an EU funding program for young people wishing to support, as volunteers, humanitarian aid operations in third countries outside of the EU that have faced humanitarian disasters or need to increase their preparedness to possible disasters in the future.

Volunteers will support humanitarian aid operations while learning new skills, improving, and properly validating their competences.

The program is open to 18-35 years old individuals, EU citizens or legally residing in an EU Member State or in a third country associated to the Program (Iceland, Liechtenstein, Turkey, and Republic of North Macedonia), who have registered in the European Solidarity Corps Portal.

Action Against Hunger

Action Against Hunger is an international non-governmental private organization that is politically and religiously neutral and non-profit. Established in 1979 in France to implement interventions worldwide, its vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives.

In line with its Inclusion and Diversity Strategy, the program aims at including young people with fewer opportunities.

HUMANITARIAN CONTEXT

About 5,177,711 people in Colombia have humanitarian assistance needs that require attention and intersectoral response due to the persistence of emergencies caused by the armed conflict, the new dynamics of violence, the effects of cyclical and anthropogenic natural events and the flow of mixed migrants from Venezuela.

The impact of these actions translates into an increase in internal displacement, confinement and mobility restrictions, and continuous threats and assassinations of former combatants, community leaders and human rights defenders, among others. Rural ethnic communities, some urban areas and BGAY and women are the most vulnerable population groups, thus becoming a focus for the response to their needs avoiding the rupture in the social fabric. These communities end up being vulnerable due to the actions of the different armed groups through confrontations, attacks and aggressions against civilians, social control and other factors that expose these population groups to protection risks and human rights violations.

On the other hand, natural and anthropogenic events are another factor that aggravates the humanitarian panorama. Due to its geographical location, Colombia faces cyclical phenomena of intense rainfall and drought seasons of great magnitude. Between 2016 and 2018, the National Unit for Disaster Risk Management (UNGRD) recorded approximately 1,830,353 people affected by different events of natural origin. 10.

Between July and August 2018, at least six departments of the Colombian Orinoco region (and approximately 20 municipalities) stand out, with around 55,000 people affected by river flooding, where the livelihoods of indigenous communities were particularly affected. In addition, between April and May 2018, the department of Antioquia (in the northwest) was affected and had a prolonged alert associated with infrastructure failures and climatic factors that impacted the Hidroituango Project and generated evacuations of more than 15,000 people with multi-sectoral needs in several municipalities around influence of the Cauca River. In addition, anthropogenic events, such as the exploitation and exploration of natural resources, some of which are associated with illicit economies, also deteriorate environmental conditions (water, air, soil, etc.), generating impacts and risk situations for rural, ethnic, and urban communities.

In different regions, the contamination of water sources with mercury caused by mining activity and attacks on oil pipelines cause major consequences that deteriorate minimum living conditions due to limited access to drinking water, livelihoods and cultivated food. The impact of these phenomena is exacerbated in regions where there is armed violence, resulting in situations of double impact and

weakening of capacities due to the decrease in humanitarian funding for many organizations.

SECURITY CONDITIONS

The country is going through an important transition and reconfiguration with the implementation of the Peace Agreement with the FARC and, at the same time, with the need to respond to the magnitude of the humanitarian challenge generated by the massive arrival of people coming from Venezuela. According to the Ombudsman's Office, 311 social leaders have been killed between January 1, 2016, and June 30, 2018. The lack of land legalization, the continuity of violence including increased recruitment and use of children, and gender-based violence, increased humanitarian impacts and low access to basic services hinder the effective integration of IDPs and the possibility of reaching solutions. For security reasons, EUAVs deployed under the EU Aid volunteer initiative are not allowed access to the following regions: Catatumbo, Southern Cordoba/Northern Antioquia, Pacific coast (Choco to Nariño), Northern Arauca, Southern Putumayo, Central (Caquetá, Guaviare, Meta South).

ACTION AGAINST HUNGER VALUES

We are an international non-governmental private organization that is politically and religiously neutral and non-profit, which was established in 1979 in France to implement interventions worldwide. Our vocation is to fight against hunger, physical suffering and situations of distress that threaten the lives of men, women, and children.

We uphold the Humanitarian Principles: Independence, Neutrality, Non- Discrimination, Free and direct access to people in need, professionalism, and transparency.

More information is available here:

https://www.accioncontraelhambre.org/en/our-principles

TASKS

Objective 1: **Ensure the correct integration of MEAL standards at the organizational level.**

- Ensure the correct integration of MEAL standards at the organizational level and the development and implementation of regional MEAL strategy to promote quality, efficient and adaptive management.

Objective 2: Disseminate MEAL standards in the mission and contribute to their implementation and measurement.

- Support teams in the use of common Monitoring and

Evaluation tools including mixed quantitative and qualitative methods.

- Improve data quality through data harmonization: collection, analysis, and storage and deploy the New Survey Generator Software at mission level.

- Support the team in learning approaches such as capitalization, best practices, lessons learned, accountability and technical archiving according to the new Technical and MEAL archiving procedure.

- Support and advise the reporting processes in the different internal and external tools managed by the Colombia mission (HMI, Alerts, master table, Project ADS, etc.).

- Support in the analysis and visualization of information in the field (support in the creation of dashboard, Kobo forms, infographics, etc.). For this purpose, the work will focus on platforms such as Kobo, Power BI, Lucid chart, software for qualitative data analysis, etc.

Objective 3: Support the consolidation and reporting of care figures collected through project management tools for the mission.

- Projects ADS, HMI, MT data consolidation.

- Deliver data reports to the regional data management referent.

- Consolidate and deliver data for the requirements of the area or other areas at the mission level that are requested.

- Train teams on BIPR. - Support in the procedure of collection and storage of information (archiving).

- Ensure the knowledge, good use and follow-up of the BIPR (Beneficiary Progress Report Indicators) at mission level.

Objective 4: Program area support

- Support in updating management systems (GESPRA, Foro Sin Hambre).

- Support in the follow-up of reports, donor requests and proposals.

- Train and support field teams according to technical needs.

Objective 5: Reporting support to major humanitarian architecture platforms

- Report on the most important platforms: RMRP, 345W and Master table and OCHA (Clusters).

Objective 6: Communication and Awareness on ESC Volunteers Initiative

- Write and publish articles describing the experience of volunteers in the field.

- Collect audiovisual materials for use in a public awareness activity in the local volunteer community in Europe.

- In coordination with the project's NGO partners, organize, and implement public awareness activities.

REQUIRED COMPETENCES

Studies: Master's degree in cooperation and development or humanitarian aid, monitoring and evaluation or economic and social science studies.

Languages: Fluent (C1) spoken and written Spanish. Upper intermediate (B2) spoken and written English.

Skills: Excellent writing, data analysis and communication skills. Motivation to contribute to development and serve others. Good communication and interpersonal skills. Analytical and leadership skills

Experience: Previous work experience in related fields and volunteering is an asset.

Specific expertise in Management of humanitarian assistance projects is an asset. Computer and specific systems: Proficiency in Windows, advanced Office skills essential; knowledge of ICT tools and openness to their innovative use. Desirable experience in the use of informative tools or applications for data collection from electronic devices (App ODK, Kobo). Advanced Excel and database systems. Experience in database management such as COMCARE or RED ROSE will be appreciated.

BENEFITS AND CONDITONS FOR THE VOLUNTEER

The volunteer will be deployed to Action Against Hunger Colombia.
Duty station: Bogotá DC, Colombia
Length of Deployment: 12 months
This position offers the opportunity to volunteer in the context of the ESC Humanitarian Aid Volunteers initiative.
The volunteer will have a standard of living similar to the standard in the country.

The working calendar will correspond to the agenda and system established in the field. For each month of voluntary activity two days of rest are earned, in addition to public holidays.

A monthly Subsistence Lump Sum will be provided to cover basic needs such as food and personal hygiene items.

Accommodation, travel costs, visa, pre-deployment medical check + vaccinations (only if mandatory for the country), allowance will be covered. In case of need, a Fewer Opportunities Support will also be covered.

Learning Opportunities: the ESC Humanitarian Aid Volunteer will attend online before and on-site induction at the arrival to her/his deployment Mission. Training during deployment will also be offered to improve the volunteer's skills and competences.

HOW TO APPLY

Applications are made exclusively through the European Youth Portal.

All persons interested in submitting their candidatures **MUST** first:

- Register for the European Solidarity Corps program.
- In their European Solidarity Corps profile, indicate their interest in Volunteering in Humanitarian Aid.
- Pass the free and compulsory free online course.
- Be available for, and pass, a 5 day in-presence training course of the EU Academy already open and available.

ELIGIBILITY CRITERIA

Candidates must be between 18 and 35 years old, have citizenship or long-term residence in Europe, or be from countries associated with the program (Iceland, Liechtenstein, Turkey, and the Republic of North Macedonia)

Action Against Hunger is an equal opportunity employer.

Young people from disadvantaged communities such as racialized groups, refugees, migrants with long term residency in EU, members of minority gender identities and sexual orientations, people with disabilities, minimum income, long term unemployment and remote geographical areas, are strongly encouraged to apply.